







Recognized for Quality 114 2) BEST BEST FGIONAL HOSPITALS HOSPITAL S HOSPITAL **USNews** USNews ISNews **USNews** SNew ANGELES METRI 10 MATERNITY Mayers Memorial Hospital 32 AMERICA'S ROSTAT 100 Best 50 Best EXCELLENCI AWARD" CELLENC AWARD" 😻 healthgrades. 😻 healthgrad healthgrades V healthgrad healthgrade TOP WORK PLACES REGISTER GOLD 2022 MemorialCare *Not shown: 41 Health Grade awards and 27 US News & World Report award badge



Cyberattacks and Healthcare Memorial Control Healthcare entities continue to be a target of cyberattacks across the globe Siven the increasingly sophisticated and widespread nature of cyber-attacks, the healthcare industry must make cybersecurity a priority and make the investments needed to protect its patients (Healthcare and Public Health Sector | CISA)

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Cyberattacks and Healthcare: Hazard Vulnerability Analysis

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2023 (BASELINE)			
TOP 10 HVA		RANK	OCCURRENCE
IT Outage: Infrastructure (Network failure, I	nternet or Intranet, Telecommunications)	1	4
IT Outage: Applications		2	6
Utility: General Utility Failure (Power, Water	; Elevator, Internal Flood, Other)	3	20
Weather: Earthquake		4	5
Epidemic/ Pandemic		5	4
Workplace Violence Threat		6	0
Supply Chain Shortage / Failure		7	4
Security Event: Armed Intruder		8	0
Security Event: Civil Unrest		9	1
Patient Surge/Mass Casualty Incident/Seas	onal Influenza	10	2
Infrastructure = Complete	Potential •Probability •Speed of Obset •Scope •Duration •Content of Disaster •Duration •Content of Disaster •Training •Planning	Applications =	Partial





Cyberattacks and Healthcare: Survey

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Who in the last twelve months has performed a Cyberattack drill or exercise?





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Туре	Messages	Percent
Blocked: PDR	3,002,824	33.27%
Accepted	2,894,247	32.07%
Blocked: Email Firewall	1,265,553	14.02%
Blocked: Invalid Recipients	1,046,849	11.6%
Blocked: Others	623,720	6.91%
Blocked: Spam	190,394	2.1%
Blocked: Anti-Virus	48	<1%
Blocked: Zero-Hour	23	<1%
Total	9,023,658	100%



How We Built It...So They Would Come

Tips for developing and executing a high-value drill:

- Executive buy-in
- Short list of goals
- Time to prepare (Operations) for the event
- Realistic scenario actual events
- Use of collaborative tools







Functional Exercise Round One

- Who: MemorialCare event involving key Operations leaders; post offices
- What: Conduct an exercise to simulate a response to an Epic EMR and interface outage
- When: Tuesday, 4/28/2021 from 10:00 am to 12:00 pm
- Where: All entities will be forming Command Centers to respond to the attack; Zoom will be available to connect the Command Centers

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nctional Exercise: Alerts		
Mon 4/20/2021 10:00 AM Steve Shrubb •••••••••••••••••••••••••••••••••••	J//FOUO/ JRIC OCIAC LACO Shuarion Report: 26 April 2021 Japan Queen Queen Shagi & Badert Sopore & Dee Smald no.	
	This is a dollThis is part of the April 28, 2021 Cyber Attack Doll***	
The below message is a typical daily that affects healthcare facilities.	ommunication we receive from various intelligence information sharing entities. The campus Emergency Management Officers (EMO) screen them and share as appropriate if information pertains to the hospital sector. Below is a fictitious warning regarding cybersecurity	
ENDO protects there as representative From: program days and the processing of the procesing of the processing of the processing of the p	(U) CYBER The Cybersecurity and Infrastructure Security Agency (CISA), the Federal Bureau of Investigation (FBI), and the Department of Health and Human Services (HHS) have all issued advisory warnings against imminent cyber- attack threats to healthcare organizations occurring at this time. All hospitals and healthcare organizations are urged to review cyber security protocols and peport any suspicious activity, doer seeing to protee a Lankogle. It is stay is that be left one after an expense with one, in which the total time the word not by this 5 define the text of the Security of the store total and use of the two theory is the store total activity of the store total activity.	
Barble car, a Leap Frog tablet and a B	the Glam vacation house and heads toward the est.	
Nothing Significant to Report (NSTR		
(U) CYBER The Cybersecurity and Infrastruct hospitals and healthcare organiza	re Security Agency (CSA), the Federal Burnau of Investigation (FBI), and the Department of Health and Human Services (HHS) have all issued advisory warnings against invenient cyber-attack threats to healthcare organizations occurring at this time. All toom are urged to invite cyber security protocols, and report any suspicious activity.	
(U) Warning: This document is Ur	classified//For Official Use Only (U//FOUO). It contains sensitive information that cannot be released to the public or other personnel outside of the public safety community. To report suspicious activity to the JRIC, visit www.iric.org. or call (562) 345-	

Functional Exercise: Alerts	MemorialCare
	MC Alert System (TEST) EMERGENCY ALERT!
Wednesday, April 28, 2021 DRILL]LBM/MCH Quarterly Test [DRILL]This is a test follow AlexaMO	LBMMCH Quartery Test This is a test of the AlertMC mass notification system. In a real emergency, this message will contain important alert information. Use this opportunity to update your employee information in M.E. to receive these messages in the priority you would prefer.
service Desk MemorialCar MemorialCar 9:46 AM	e.
Important Information Services Adviso	ry
THIS IS A DRILL We have been receiving reports of Epic sluggishness throughout MemorialCare at this time. Information Services is workin functionality. Please stand by for further undates.	g with multiple vendors to assess the issue and restore full
riess stand by for fulling updates.	





Module 1: Initial Incident Actions and Mitigation

Each Command Center had breakout sessions to discuss the below questions. All Command Centers came back together to briefly discuss their response (via Zoom)

Question 1:

A general statement has been sent to post offices that MemorialCare may be under a cyber-attack. Who or what groups would be informed of the details of the situation and how would they be informed at this time?

Question 2:

Who makes decisions in terms of the downtime procedures utilized at this time and the next steps?

Question 3:

Do we feel compelled to activate our response plans, business continuity plans, or a Code Triage Internal? If so, would it be just Information Services, or would it include representatives from other departments and leadership? Would HICS be utilized?



Module 2: Incident Response

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"At approximately 1:00 pm, Information Services has informed the Incident Command at all entities that the ransomware is a confirmed attack by use of Cryptolocker..."

Question 1:

What internal and external messages would need to be developed? How are the messages being distributed? Who leads the public information process?

Question 2:

What are the business implications of the scenario? How would we determine them, e.g. brand, reputation, or financial impact?

Question 3:

How will clinical documentation through the ED and new admits be managed with an extended downtime and no recovery in sight? Where will these records reside? How will these records be managed and organized?



Module 3: Incident Resolution

"At approximately 8:00 pm, MemorialCare leadership and Information Services decided that the ransom would not be paid. MemorialCare has made the decision to restore Epic from backup, which will require approximately 72 hours to perform."

Question 1:

How could we coordinate patient treatment with other health and medical providers, e.g., sister facilities, hospitals, surgical centers, long-term care facilities, clinics?

Question 2:

How are costs tracked? What records or paperwork is needed to do so?

Question 3:

How can departments that use Epic or depend on data from Epic be coordinated? Who should they be coordinated with?





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Module 4: Recovery

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"At approximately 1:00 pm Saturday afternoon, Information Services announces that Epic has been restored with data that goes back to Tuesday, 4/27/21 at 11:59 pm. Interfaces to and from systems appear to be restored at this time. MemorialCare has been waiting anxiously for this announcement, and it has come ahead of the scheduled estimate of 8:00 pm."

Question 1:

How will the recovery communication be managed?

Question 2:

What will MemorialCare say to the Media at this time?

Question 3:

How would leadership establish a well-coordinated, organized approach to recovery considering multiple services, hospitals, clinics, and affiliates?

Organizational Capability Target	Associated Critical Tasks	Observation Notes and	Target
Execute operations with functional and mitcgrated communications among appropriate entities	Defificative and efficient communications were established and maintained with key stakcholders INStruational assessment was shared with IC and Command staff ECommunication shared between MC campuses	A (maise, shar Zeorn checking ocen, sen + some audio challenge	P 5
Mobilize all critical resources and establish command, control, and coordination structures	Erfüftvark Hospital Command Center, ErfC role assumed promply. Erfdff reported to assignments in a timely manner. Erförsforp an Incident Arction Plan within 45 minutes of activitation. Erfförfattal Physician in Charge role was assigned and regogical to the HCC. Erffember of IT assigned to HCC	endish Maries gnot dislogue	×
Enhance and maintain National Incident Management System (NIMS)-compliant command, control, and coordination structures	Effetablish branches, groups, and divisions needed to manage the incident and meet incident objectives and strategies. ZUSe of IIICS forms to guide and documents lineight Action Plan. 216milly need for downtime procedures. □Complete HLCS 215. 7		P
Establish sufficient communications in softructure within the affect of areas to support ongoing the optianing activities, provide basic human needs, and frame ion to recovery	EDititize telephone, RoddNet, email, and/or HAM radio to submin information. EDititize AlertMC for situational communication —	l'dim-	P

Each Command Center documented their responses

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After Action Report

Identified Strengths	Opportunities for Improvement
Command Center role players assumed roles and had necessary materials to perform duties.	Zoom is a great tool to connect all Command Centers and key-role players. The Command Centers need to be equipped to facilitate this resource.
Use of sharing real-life communication resources such as Joint Intelligence Regional Center (JRIC) communications enhanced information gathering and situational awareness.	There is a gap in what we think we have versus what we actually have. Clinical waiting for IT to determine cause of downtime or event.
There was good use of communication methods (Email, AlertMC {Everbridge}, Alertus Messaging Banners, PerfectServe)	"Communication came via all avenueshospital phone, text and emailonce responded, I would like to see the other notifications to stop."
Discussion regarding scope of business impact was enlightening	Only 47% of department leaders stated they have a Business Continuity Plan.
Having IT leadership update and drive conversation regarding what is working and what is not was helpful.	96 hours of forms on hand – An understanding of current needs for each department. Master list needed and use of outside resources maybe needed to obtain forms.



Healthcare Facility Business Continuity Plan Exercise: Cyber Attack Atter-Action Report/Improvement Plan

After-Action Report Improvement Plan (AAR IP) aligns exercise objectives with andmon doctine to include the National Preparadorus God and related functive/dis and ance. Exercise information required for preparadorus reporting and trend analysis is

ANALYSIS OF CAPABILITIES

igning exercise objectives and capabilities provides a consistent taxonomy for evaluation that macends individual exercises to support preparedness reporting and trend analysis. Table 1 tudes the exercise objectives, aligned capabilities, and performance ratings for each capability observed during the exercise and determined by the evaluation team.

Capability	Objective	Rating
Execute operations with functional and integrated communications among appropriate entities	BEfferview and efficient communications were established and maintained with key stakeholders BSkmaticeal assessment was shared with IC and Command staff BCommunication shared between MC campuses	P
Mobilize all critical resources and establish command, control, and coordination structures	DActivate Hoopstal Command Center. OliCrole sourced promptly. OStaff reported to assignments in a timely manner. Dibvelog an lacitant Action Plan within 45 minutes of activation. OfHoopstal Physician in Charge role was assigned and responded to the HCC. OMmember of It assigned to HCC	P
Enhance and maintain National Incident Management System (NIMS)- compliant command, control, and coordination structures	©Enablish branches, groups, and drivisions needed to manage the initiate and meet incident objectives and strategies. ©Urs of HICS forms to guide and documents Incident Action PIn. ©Complete HICS 215.	P
Establish sufficient communications infrastructure within the affected areas to support ongoing life-sustaining	D'Utilize telephone, ReddiNet, ensail, and or HAM radio to noburit information ERUitare AltertMC for situational communication	P



Exercise Comparison (2021 to 2023)

- Exercised calling a Code Triage Internal Disaster and Command Center Formation
- Use of Zoom Break-out Rooms and Owl Labs Video Conference Tool
- Decreased from 4 to 3 modules (timing and tolerance)
- Capabilities and Objectives followed 2021 Scenario:

"A privileged MemorialCare user inadvertently provided username and password credentials to a cyberattack actor located in the Russian Federation. After detecting and confirming the attack, MemorialCare decided to shut down the Internet in order to avoid further issues and contain the attack."



Exercise Comparison (2021 to 2023)



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Exercise Comparison (2021 to 2023)



After our 2021 exercise, we updated our Business Continuity Plans. We also added a "Loss of Technology" response and continuity plan to our BCPs.

1er	Eme norialCare. Locations: Long Beach, Orange	rgency Coast	/ Depa , Sadd	rtment leback
ver	t Type. Loss of Technology			
5	Loss Type Definition: The main facility where the business area resi partial and/or full technology interruption that impacts essential activiti period of time.	des ha es for	s suffe an inde	ered a efinite
'he Aem echr npa	Emergency Department has a critical degree of dependence on tech orialCare mission and providing optimal patient care. Manual workar ology and activities is limited or cannot be used for an extended per cling patient care and/or the accuracy of data.	nology ounds iod of	to me for es time v	et the sential without
)epa	irtment Management – Task List	6	omnlo	tod
#	Phase II. Recovery Tasks & Guidelines	Yes	No	N/A
1.	Assemble the essential staff and complete a preliminary assessment.			
	Determine if and when it's feasible to implement manual downtime procedures processes for affected technology. Consider:			
2.	 Leverage manual tracking forms and/or create using MS Office (e.g., Word, Excel, etc.). Ensure tracking of information is sufficient to support an audit trail (e.g., national particulate text type, and other relevant information) 			
3.	Assess staff availability and determine if additional resources are required to support (manual) workarounds.			
4.	Brief staff on modifications to roles and responsibilities, essential services, and other expectations during the BCP activation			
5.	Adjust manual workarounds and strategies throughout the disruption			
6.	Refer to department policies/procedures and implement the applicable strategies required to recover from a Loss of Technology scenario.			
	Facilitate frequent sessions with department staff to obtain and provide status updates.			
7.	Instruct staff to maintain a daily log of recovery activities, impacts and modifications to service delivery, and other notable incidents. Refer to <u>Appendix B</u> for specific requirements			
	Provide oversight to ensure department policies and procedures are adhered to during the disruption.			
	 Escalate and obtain approval from leadership for exceptions to 			

Key Learnings

Command Center and Core Team Feedback

- Need to further refine, document, and share the process to shut down the Internet
- Electronic and hard copies of key information (on-call schedules, phone listing, etc.) need to have established, publicized locations
- Need clear P&P for PerfectServe, Everbridge use during major incidents
- Remote user policy for incident response
- Succession planning with rotation of various leaders in future exercises
- Clear thresholds and steps to determine diversion and cancellation of electives

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Key Learnings

Command Center and Core Team Feedback

- Evaluate the frequency of exercises and drills semi-annual, quarterly, unannounced, by department or service
- Further assessment of the payroll process; sharing of downtime procedures so that leaders can support any process required
- Establishment of entity downtime committees to be the responsible party for new and ongoing P&P, assist with maintenance
- Communication across MemorialCare entities AND non-MemorialCare entities must be consistent and controlled; further training is needed for all levels of staff. Non-MC Affiliates would require custom comm and instruction packages

Key Learnings

Command Center and Core Team Feedback

- Downtime tool inventory and regular checks required PCs, forms, reports, printers
- Conduct a deep dive into the Navigation Center requirements during an outage
- Understand key systems dependencies (email, Epic, PeopleSoft, ParEx, MyChart, RightFax, etc.) on Internet and establish technical workarounds in advance for high priority applications
- E-prescribe process to be reviewed for an established downtime procedure
- Need to design a P&P for returning workers back to sites prioritization, location, space, equipment
- Established PIO presence and process







